

CHIEF TECHNOLOGY OFFICER (CTO)

Role Overview: The Chief Technology Officer (CTO) at 19society.com is a C-suite level executive responsible for overseeing the technology strategy and implementation for the company. This role is critical for ensuring that the company's technological infrastructure supports its business objectives and growth. The CTO works closely with other executives to align technology initiatives with the company's strategic goals.

Responsibilities:

Technology Strategy:

- Develop and implement the company's technology strategy to support business goals and objectives.
- Stay up-to-date with industry trends and emerging technologies to ensure the company remains competitive and innovative.
- Collaborate with other departments to identify technology needs and provide solutions.

System and Infrastructure Management:

- Oversee the maintenance and optimization of the company's IT infrastructure, including servers, networks, and databases.
- Ensure the security, scalability, and reliability of the company's technological systems.
- Manage the development and deployment of new software and technology solutions.

Product Development:

- Lead the development and implementation of new digital products and services.
- Oversee the software development lifecycle, ensuring timely and high-quality delivery of products.
- Coordinate with the product management team to align development activities with business priorities.

Team Leadership:

- Lead and mentor the technology team, providing guidance and support to ensure high performance and professional growth.
- Foster a positive and collaborative team environment that promotes innovation and continuous improvement.
- Conduct regular performance reviews and provide feedback to team members.

Compliance and Risk Management:

- Ensure compliance with all relevant regulations and standards within the virtual webcam and adult entertainment industry.
- Implement and oversee security protocols to protect company assets and data.
- Identify and mitigate technological risks to ensure business continuity.

Strategic Planning:

- Work closely with the CEO and other C-suite executives to develop and execute the company's strategic plans.
- Align technology initiatives with the company's long-term goals and objectives.
- Monitor industry trends and emerging technologies to ensure the company remains competitive and innovative.

Qualifications:**Experience:**

- Proven experience in a technology leadership role, preferably within the virtual webcam or adult entertainment industry.
- Strong understanding of technology management, product development, and compliance standards.

Skills:

- Excellent leadership, communication, and organizational skills.
- Ability to manage multiple tasks and priorities effectively.
- Strong problem-solving and decision-making abilities.

Knowledge:

- Familiarity with industry trends, challenges, and opportunities.
- Understanding of relevant regulations and standards.

Compensation Plan:

As a C-suite level partner, the CTO will be compensated based on a percentage of the account production they oversee. This aligns their interests with the performance and growth of the company.

Performance-Based Equity:

- Equity compensation tied to the success and growth of their accounts.

Percentage of Account Production:

- The CTO will receive [insert specific percentage] of the revenue generated from the technology initiatives they manage. This percentage will be reviewed and adjusted annually based on performance metrics and company growth.

Annual Performance Review:

- Performance and compensation will be reviewed annually, with opportunities for additional equity grants based on achieving key performance indicators (KPIs).